



World Headquarters  
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## **ANTI-SLAVERY AND HUMAN TRAFFICKING COMPLIANCE** **STATEMENT**

The United States Government has a zero tolerance policy regarding anti-slavery and human trafficking. Companies and contractors providing services and products to the government are required to meet the requirements of Federal Acquisition Regulation (FAR) 55.222-50 as outlined below for all government solicitations and contracts:

1. Maintain a program that:
  - Notifies its employees of the Governments Zero Policy regarding Anti-Slavery and Human Trafficking and that it supports and adheres of this policy
  - Notifies its suppliers and contractors of its support and adherence to this policy
  - Requires its suppliers and contractors to also meet the requirement of FAC 55.222-50 in order to supply products and services that are procured for the U.S. Government
2. Specifically, contractors, contractor employees, subcontractors, subcontractor employees, and their agents are prohibited from supplying the U.S. Government any products and/or services if they are:
  - Engaging in severe forms of trafficking in persons during the period of performance of the contract
  - Procuring commercial sex acts during the period of performance of the contract
  - Using forced labor in the performance of the contract
  - Destroying, concealing, confiscating, or otherwise denying access by an employee to the employee's identity or immigration documents, such as passports or drivers' licenses, regardless of issuing authority
  - Using misleading or fraudulent practices during the recruitment of employees or offering of employment

As a U.S. Government contractor/supplier, Control Flow, Inc. (CFI) supports the U.S. Governments zero tolerance policy regarding anti-slavery and human trafficking.

To accomplish this, CFI surveys our suppliers on a regular basis and advise them via our purchase order system that we will not accept or utilize materials or components that are from a source that fails to comply with the requirements of FAC 55.222-50.

Control Flow, Inc. will continue to work with our suppliers, keeping them informed of our policy regarding anti-slavery and human trafficking to avoid any use of our products or services from our suppliers. Should any change in this statement occur based upon new information or developments within our supplier base, we will immediately advise our customers.

Please direct any questions regarding this statement to Control Flow, Inc.

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